

Treleigh Holdings Ltd

Overall and final responsibility for health and safety is that of.

James Gazzard

Group Managing Director

The Company Treleigh Holdings Ltd recognises and accepts its health and safety duties for providing a safe and healthy working environment (as far as is reasonably practicable) for all its workers and visitors to its premises under the Health and Safety at Work Act 1974, The Regulatory Reform (Fire Safety) Order 2005, the Management of Health and Safety at Work Regulations 1999, other relevant legislation, and common law duties of care.


It is the policy of the company to promote the health and safety of the management, employees and of all visitors to the company's premises and to that intent to:

- Take all reasonably practicable steps to safeguard the health, safety, and welfare of all personnel on the premises.
- Provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety.
- To provide a working environment that promotes and supports the mental health and wellbeing of all employees.
- Encourage persons on the premises to co-operate with the management in all safety matters, in the identification of hazards which may exist and in the reporting of any condition which may appear dangerous or unsatisfactory.
- Ensure the provision and maintenance of plant, equipment and systems of work are safe.
- Maintain safe arrangements for the use, handling, storage and transport of articles and substances.
- Provide sufficient information, instruction, training, and supervision to enable everyone to avoid hazards and contribute to their own safety and health.
- Make as reasonably practicable, safe arrangements for protection against any risk to health and safety of the general public or other persons that may arise from the company's activities.
- Make suitable and sufficient assessment of the risks to the health and safety of employees and of persons not in the employment of the company arising out of or in connection with the company's activities.
- Make specific assessment of risks in respect of new or expectant mothers and young people under the age of eighteen.
- Provide information to other employers of any risks to which those employer's workers on the company's premises may be exposed.
- To provide and have access to competent health and safety advice.

To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work, we will also inform them of their duty to take reasonable care of themselves and for others who might be affected by their activities. We achieve this by explaining their responsibilities and by setting out our health and safety rules in the employee induction and risk assessment sign off document which is made available to every worker employed by us.

We have allocated responsibilities and detailed arrangements to support this Health and Safety Policy Statement.

This policy statement and/or the procedures for its implementation may be altered at any time by the company's senior managers. The statement and the procedures are to be reviewed annually by a member of the Senior Management Team. If there have been no significant changes the policy should be signed as reviewed.

Signed.......... Dated..... 23/01/23

(Name and Role within Company)....James Gazzard Group Managing Director.....

Reviewed 19th January 2023

Next review date: 18th January 2024
